

Project:	Total E-Recruitment Solution (Back-Office and Web Portal)	
Company:	Gijima	
Business:	Recruitment	

Case Study – Gijima

The Challenge

Gijima HCM expressed the need for a total E-Recruitment solution that not only caters for the back office administration of their recruitment process, but also provides a seamless integration to a recruitment web portal.

The Situation

Gijima felt they are not keeping up with the fast growing pace of the world. Each of their HCM branches was running their own database, requiring data to be manually transferred when needed for reporting etc. Furthermore, the process of updating the website, as well as keeping clients informed was very time consuming and often outdated.

The Solution

The solution we developed utilizes the latest Silverlight technology to create an online version of Rocket Recruitment (codename Eclipse) and we created the website controls that seamlessly integrate with the Eclipse database. The Web Portal is entirely manageable by Wink, Rocket’s own CMS website software. The web portal will not only serve as a website to exhibit their services, but it will also serve as a recruitment web portal to interact with candidates and clients.

Please see: www.careerinict.com

The Benefits

They only have one centralised database for all the branches and seamlessly publish all the new available vacancies to their website. As it is a cloud application, the users can work from anywhere. The business is now more alert to changes in the market and can quickly present multiple available candidates to clients and make the placement quicker, which in turn relates to customer satisfaction and increased revenue.

Reference

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