

Project:	System for Temporary Recruitment of Nursing Staff
Company:	Med X Staff Solutions
Business:	Recruitment Company for Nursing Staff



**– Case Study –
INTEN NURSE**

The Challenge

Med X Staff Solutions experienced excellent growth and were in dire need of expanding. The legacy back-office systems were no longer coping and blocking the future of the business. The volumes of nursing staff and the historic transactional data of payroll runs were incrementing exponentially. The challenge was to replace the old system quickly and improve on the business processes employed. The success of the proposed system would be measured on:

- Fundamentals: Determining accurately what needs to be paid to the candidates and what is to be invoiced to clients.
- Does the system support the business processes in such a way that it the system use comes natural?
- Is the system rich in functionality and reporting?
- Is the system low in maintenance to keeping it running?
- Do we supply the necessary support and access to ongoing development of new features?
- Does it support a concurrent, multi-user, networked environment ?
- Is it easy to train new staff?
- Are legislative payroll updates available via the VIP integration?

The Situation

Med X Staff Solutions was using an old and outdated DOS-based system that was poorly maintained and that did not keep up with legislative updates as far as payroll is concerned. There was no multi-user support for running it over a network, requiring data to be manually transferred from workstation to workstation.

The Solution

SilverSky developed a multi-user .NET Windows Application, targeting SQL server. The system was developed on time and in budget and answered a definite "Yes" to all the predefined critical success factors (see 'The Challenge').

The Benefits

The new system also managed to reduce the time to perform a payroll run from more than 8 hours down to 29 minutes!

Reference

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